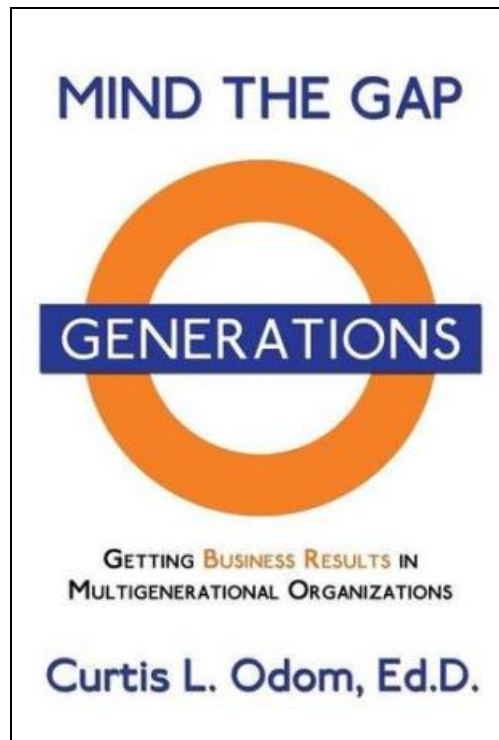


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MIND THE GAP - GETTING BUSINESS RESULTS IN MULTIGENERATIONAL ORGANIZATIONS



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Booknology, United States, 2014. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.About the Book: When we talk about the generations that make up our society (and workforce), the myths are just as important as the general truths. These myths are very powerful because they shape how we look at generations. They form in these spaces of misunderstanding between them. We must recognize and acknowledge the gaps that exist. If we focus on the commonalities instead of the differences, we can arrive at a place where all generations can thrive. What are the challenges with a generationally diverse workforce? What is the gap we re minding? How do we mind this generational gap, use our understanding of it, so we get business results? Many organizations I ve worked with, and senior colleagues I ve talked to, struggle to work through how to get the best business results from an organization made up of many different generations that want different things. Today, so many organizations are flatter and freer of hierarchy. Employees once segregated by age and position now work more closely together. The flatter the organization, the more it takes to effectively execute a business strategy. This book addresses simply what organizations and leaders in organizations can do to focus on minding the gap to get the best business results from their multigenerational employees. --Curtis L. Odom, Ed.D.



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